



Kevin Rutherford

Leadership Development Expert
and Master Coach

Inc.

Forbes

BUSINESS
INSIDER

Entrepreneur

Chicago Tribune

THE WALL STREET JOURNAL

SUCCESS

Top Leadership Development Coaching Voice

Kevin Rutherford is the Founder and Chief Executive Officer at Rutherford Group, an international leadership and human capital coaching, consulting, assessment, and research firm that helps companies produce superior business results through strategic talent management. He is also the Managing Principal of Talentleap, Inc., a B2C leadership development and coaching company.

Mr. Rutherford is a highly acclaimed global leadership and executive coach with a distinguished career spanning over three decades. Renowned for his unparalleled expertise in strategic human resources, leadership development and executive coaching, Kevin has garnered extensive international exposure and acclaim throughout North America, EMEA, APAC and LATAM. He was recently named a LinkedIn Leadership Development Coaching Top Voice.

Kevin is the creator of the 3E – Enlighten, Engage, and Empower – Results-based coaching framework. The RG results-based 3E Coaching framework is a simple methodology that is neither time consuming nor difficult to understand. The method is based upon decades of working with successful leaders who are willing to do what it takes to become even better leaders in their future. To discover more about how we make leaders and teams more effective, go to: <https://www.rutherfordgroup.org/coaching/>

A successful entrepreneur, as CEO, Kevin built two highly profitable 13M+ businesses in two different industries using an integrated approach to business, strategy, talent, and risk. As a result, his companies received multi-year recognition on the prestigious Inc. 5000 list of the Fastest-Growing Private Companies in America. The company's success resulted in an acquisition by Pinkerton, a division of Securitas in 2010.

Kevin also brings more than 25 years of corporate HR leadership experience, serving as Chief Human Resources Officer in the retail, banking, and grocery industries. He has had several unique challenges with high growth, international, turnaround, and start-up companies to include Borders/Waldenbooks, Michaels Arts & Crafts, and Chase Manhattan Bank.

During his career, he developed numerous cutting-edge recruiting, compensation, coaching, and leadership development systems. His work has been profiled by The Wall Street Journal, Recruiting Strategist, Chicago Tribune, HR.com, Human Capital Institute, Association for Talent Development, Business Insider, National Association of Stock Planning Professionals, Inc. magazine, and The Corporate Leadership Council.

Leveraging his diverse background, Kevin is a strategic advisor and coach to a wide range of Fortune 500 and Global 1000 businesses in 32 countries. Companies like: Deutsche Bank, Oracle, Amtrak, Boeing, THIQAH, Abbott Labs, Etisalat, Newell Rubbermaid, MARAFIQ, American Red Cross, Bank Aljazira, Pfizer, Waste Management, Islamic Development Bank, Starbucks, and SABIC. Over 26,000 leaders worldwide have attended their coaching and training programs. Complete list here:

<https://www.rutherfordgroup.org/wp-content/uploads/2020/12/Kevin-Rutherford-Client-List-1.pdf>.

Kevin is a top-rated international speaker who speaks on a wide range of topics in Leadership, Human Resources, Business and Entrepreneurship. His forceful blend of academic rigor, innovation, relevant case studies and highly dynamic presentation style has inspired audiences from Moscow to Mumbai and San Francisco to Shanghai. Kevin has delivered hundreds of keynotes, presentations, workshops, breakout sessions and webinars for clients in corporations, conferences, professional associations, government agencies, non-profits and civic groups.

Kevin graduated Summa Cum Laude with a BS in Health Care Management from Park College and holds an MPA with honors in Human Resources from The University of Texas. Mr. Rutherford holds multiple national certifications in Human Resources, Compensation, Human Capital Strategy, Organizational Culture, Recruiting, Strategic Workforce Planning, and Executive Coaching. He also serves on several Advisory Boards for leading human capital and talent management firms and is the author of the forthcoming book, *Talent-Minded Leadership*, due out in Spring 2025.

With a proven track record of coaching success and a deep passion for leadership development, Kevin Rutherford continues to inspire and empower leaders to achieve their full potential. His global perspective, combined with a rich tapestry of experiences and accolades, makes Kevin a sought-after coach for executives aiming to navigate the complexities of modern leadership with confidence and clarity. He can be reached at kevin@rutherfordgroup.org.